

Yale HEALTH

Yale Health Plan coverage per 10/21/22 email from Dr. Cooley

	Single	plus Child	plus Spouse	Family
Post Doc Fellow Yale Health Premium 1/1/2023	\$ 902.70	\$ 1,715.64	\$ 1,896.18	\$ 2,708.10
Post Doc Associate Yale Health Premium (employee cost)	\$ 60.50	\$ 85.00	\$ 139.00	\$ 167.50

Payment to Yale Health breakdown

PDF	\$ 60.50	\$ 85.00	\$ 139.00	\$ 167.50
Department responsibility	<u>\$ 842.20</u>	<u>\$ 817.70</u>	<u>\$ 763.70</u>	<u>\$ 735.20</u>
PDF plus Department = cost of single premium	\$ 902.70	\$ 902.70	\$ 902.70	\$ 902.70
University contribution (new policy)	<u>\$ -</u>	<u>\$ 812.94</u>	<u>\$ 993.48</u>	<u>\$ 1,805.40</u>
Total paid to Yale Health	\$ 902.70	\$ 1,715.64	\$ 1,896.18	\$ 2,708.10

Under the new arrangement, the university will subsidize the health coverage premium rate for postdoctoral fellows in all units so that their contribution rate is the same as for postdoctoral associates. Departments and faculty mentors will still be required to subsidize the individual premium rate. A central fund will subsidize spouse and/or dependents coverage.